Welcome to the National Security Institute's 32nd annual national security forum. For three decades, NSI has been providing security advisory and educational services that include the publication of security management and employee awareness newsletters; special reports; and educational programs and seminars devoted exclusively to the needs of government and industry security professionals.

NSI’s central business is helping security professionals interpret and implement government security directives and establish sound security strategies that effectively safeguard classified and proprietary information. NSI’s principal management team is comprised of the company’s co-founders: Stephen S. Burns and David A. Marston, who founded NSI in 1985.

The National Security Institute's professional staff and prestigious Advisory Board offer a rare mix of strategic business and security management expertise. Our professionals include prominent educators, intelligence analysts, security executives, management advisors, and information technology experts.

Noel D. Matchett, Moderator

Noel D. Matchett is a member of NSI’s Advisory Board and founder and President of Information Security Incorporated (ISI) in Ellicott City, MD. ISI has expertise in cyber and information security, encryption, information asset protection, communication systems and computer networks. ISI provides consulting services in ITAR & EAR export licensing, corporate strategic planning and business process reengineering, technical proposal preparation and review, innovation and invention, expert witness testimony, secure system architecture and design, education and awareness, and assessments of risk, threat and vulnerability. Prior to founding ISI in 1985, Mr. Matchett spent 19 years at the National Security Agency (NSA). His last position was Director and Area Executive for Data Network Security. He developed the KY-40 which was the first fully secure portable voice encryptor and the predecessor to the STU III. His responsibilities included developing and managing strategies and programs to protect vulnerable defense and contractor telecommunications and he directed the largest COMSEC protection program up to that time which protected domestic satellites and common carrier microwave. At NSA, he was awarded the agency's highest honor – The Exceptional Civilian Service Award.

He is the co-inventor of four patented security technologies. CBAM™ is a biometric control system to continuously verify an individual’s identity. Another is a system to prevent cellular telephone fraud. NOISEBATH® defeats acoustic eavesdropping and bugging of SCIFs and other sensitive government and industry areas. SUPERDES™ is an encryption algorithm compatible with Triple DES/DEA, continuously upgradeable with any key length and with extremely high security. SUPERDES™ has the unique feature of allowing for the introduction of new equipment with longer keys that are backward compatible and securely interoperable with older fielded systems.
Keynote Address

William Evanina
National Counterintelligence Executive, NCSC

Bill Evanina has 25 years of service in the U.S. Government, 18 in the FBI. Prior to his selection as NCIX, he served as the chief of CIA’s Counterespionage Group where he led personnel from multiple Intelligence Community agencies in an effort to identify, prevent and neutralize espionage related activities by foreign intelligence services.

Prior to his CIA assignment, Mr. Evanina served two years as the assistant special agent in charge of the FBI’s Washington Field Office, where he led operations in both the Counterintelligence and Counterterrorism Divisions. In 2010, he served as special assistant in the FBI’s National Security Branch where he oversaw policy formulation, training, and finance of the National Security Branch. Prior to this role, he served as assistant section chief of the FBI’s Counterintelligence Division.

Mr. Evanina began his FBI career in 1996 and was assigned to the FBI’s Newark, N.J. Division where he investigated organized crime and violent crime matters. Subsequent to 9/11, he was assigned to the Joint Terrorism Task Force investigating counterterrorism matters and participated in the Flight 93, Anthrax, and Daniel Pearl investigations. Mr. Evanina was selected as a supervisory special agent within the JTTF in 2004 and led the espionage investigation of convicted spy Leandro Aragoncillo.
April Armstrong is an executive coach and CEO of AHA Insight, which specializes in helping organizations succeed with the “people” side of transformational change initiatives. She has worked with personnel security leaders for nearly a decade, and has more than twenty years of experience working with leaders at all levels in the Intelligence Community, as well as the broader Federal Government and Corporate organizations. She coaches and trains change leadership skillsets including powerful communication, collaboration, productive conflict, consensus, and influence.

She currently works closely with the National Counterintelligence and Security Center, the Office of the IC Chief Information Officer, the Department of Transportation and the Justice Coaching Center, as well as several private sector organizations. April is the founder of The Day One Executive, which equips leaders at all levels to stand out among executives as future executives – beginning on Day One of their careers. She is a member of the Forbes Coaches Council and a contributor to Forbes.com.

R. Wayne Belk
Co-Director, National Insider Threat Task Force

Wayne Belk was named the ODNI Co-Director of the National Insider Threat Task Force (NITTF) in November 2016. He co-directs, with a designated official from the Federal Bureau of Investigation, an interagency task force comprised of representatives from across the executive branch, and leads implementation of Executive Order 13587, “Structural Reforms to Improve the Security of Classified Networks and the Responsible Sharing and Safeguarding of Classified Information.” The task force is responsible for building a U.S. Government-wide insider threat program to improve the security of classified networks and the responsible sharing and safeguarding of classified information. Prior to being selected as the ODNI Co-Director, Mr. Belk was the task force’s Deputy Director.

Before joining the NITTF, Mr. Belk served as Chief of the Office of the National Counterintelligence Executive’s (ONCIX), now the National Counterintelligence and Security Center, Community Services Group where he directed numerous activities of common concern to the Intelligence Community (IC), such as the Scattered Castles program for security clearance verification; the Controlled Access Program Coordination Office; the IC Security and Counterintelligence Research program; the National Interest Determinations program; and the Allied Security and Counterintelligence Forum.

Prior to his assignment to the ONCIX, Mr. Belk was a Deputy Director of the Office of the Director of National Intelligence (ODNI) Special Security Center where he directed the Controlled Access
Program Coordination Office (CAPCO). This office was responsible under Executive Order 13526 for the oversight of all of the IC’s non-HUMINT controlled access programs protecting many of the nation's most sensitive intelligence activities. Additionally, CAPCO administered the IC’s classification and control markings program, a system for marking documents to indicate the level of sensitivity of their content, as well as associated handling and sharing restrictions.

Before beginning his civilian career in 2006, Mr. Belk joined the Intelligence Community in 2004 as a U.S. Air Force detailee to CIA’s Community Management Staff (CMS). The CMS subsequently became the core of the ODNI staff. Mr. Belk’s 20-year military career comprised most aspects of Space Operations, including satellite command and control; missile warning; space surveillance; space systems requirements; and Future Year Defense Planning, Programming and Budgeting. In addition, he served for three years as the Secretary of the Air Force’s Executive Agent to the United States Security Policy Board, which was the principle mechanism for proposing legislative initiatives and Executive Orders pertaining to United States security policies. Mr. Belk’s Air Force assignments included Omaha, Nebraska; Colorado Springs, Colorado; Diyarbakir, Turkey; Honolulu, Hawaii; and Washington, D.C.

Mr. Belk received a Bachelor of Arts in Computer Science from The Citadel and a Master of Science in Space Operations from Webster University.

Mark A. Bradley
Director of Information Security Oversight Office (ISOO)

The President of the United States approved Mr. Bradley's appointment as Director of ISOO, effective December 2016. ISOO is responsible to the President for policy and oversight of the government-wide security classification system under Executive Order 13526, the National Industrial Security Program under Executive Order 12829, as amended, and the Controlled Unclassified Information Program under Executive Order 13556. As the Director of ISOO, Mr. Bradley serves as the Executive Secretary of the Interagency Security Classification Appeals Panel and the Public Interest Declassification Board, and as the Chairman of the National Industrial Security Program Policy Advisory Committee, the State, Local, Tribal, and Private Sector Policy Advisory Committee, and the Controlled Unclassified Information Advisory Council. Mr. Bradley has been a member of the Federal government’s Senior Executive Service since 2003.

Mr. Bradley previously served as the Director of FOIA (Freedom of Information Act), Declassification, and Pre-publication Review, National Security Division, Office of Law and Policy at the Department of Justice (DOJ). While at the Department, he also served as the Deputy Counsel for Intelligence Policy, and the Acting Chief for Intelligence Oversight.

Before joining the Department of Justice in November 2000, Mr. Bradley served as a CIA intelligence officer and Senator Daniel Patrick Moynihan’s legislative assistant for foreign affairs and intelligence matters and as his last legislative director. He co-drafted the legislation that established the Public Interest Declassification Board. Mr. Bradley, who remains a member of the District of Columbia Bar, has also worked as a criminal defense lawyer in the District of Columbia defending indigents accused of serious crimes.
Mr. Bradley is a Phi Beta Kappa graduate of Washington & Lee University and holds an M.A. in Modern History from Oxford University, which he attended as a Rhodes Scholar, and a J.D. from the University of Virginia.

**Jason Clark**  
_Standard Research Analyst_

Jason Clark is an Insider Threat Researcher at the Software Engineering Institute – Carnegie Mellon University. His key responsibilities include the examination, analysis, documentation, modeling, and assessment of insider threat, including sabotage, fraud, and espionage. He also teaches Insider Threat workshops to both the public and private sectors.

Before joining the SEI, he spent 4 years as lead information security analyst at the Institute for Defense Analyses (IDA) in Alexandria, VA where he was responsible for incident response, forensics, firewall management, investigating IDS alerts and the like. Prior to that he worked for 4 years as an Information Security Specialist for the Census Bureau.

**Borna Emami**  
_Senior Manager with Deloitte Consulting_

Borna Emami is a contributing author to the book Insider Threat: Prevention, Detection, Mitigation, and Deterrence. Published in June 2016, it is considered the leading reference for building an enterprise program to defend against insider threats.

As a senior strategic leader at Deloitte, he has designed, built, and implemented nearly 20 insider threat mitigation programs in the public and private sectors for a broad spectrum of industries including oil and gas, technology, financial services, aviation, and defense.

Mr. Emami has published articles on insider threat mitigation in the Wall Street Journal and his work in this field for multi-national organizations has achieved international recognition.

**Lisa Gearhart**  
_Senior Policy Analyst, Defense Security Service_

Lisa Gearhart serves as a senior policy analyst for Defense Security Service on industrial security policy matters (personnel, information, industrial and physical) and is currently the Program Manager and Functional Lead for the NISP Contract Classification System (NCCS).

Ms. Gearhart previously served as the senior technical advisor to the Deputy Chief of Staff for Intelligence, HQDA, G-2 from January 2007 until May 2013 on policy matters and procedures concerning the Department of Army Industrial and Information Security Programs; as well as, the Office of the Deputy Chief of Staff, Security Headquarters, Intelligence Security Command (INSCOM) from May 2003 to January 2005, as a Security Specialist pertaining to industrial and information security.
Ms. Gearhart was selected for a Joint Duty Assignment with the Office of the Undersecretary of Defense for Intelligence (Security Policy and Oversight Division) from October 2011 to March 2013, as a Security Policy Analyst, to assist, lead, coordinate and facilitate industrial security policy reviews, updates and efficiencies for the Department of Defense. Prior to Ms. Gearhart’s government career, she worked for various companies as a Facility Security Officer.

Gus Greene is a member of the Defense Intelligence Senior Executive Service and a retired United States Army Officer with over 37 years combined service as an intelligence professional.

In his present position, Mr. Greene is responsible for management, administration, and oversight of the ISFO mission and its personnel. His management responsibilities include clearance and oversight of approximately 13,500 cleared contractor facilities under the National Industrial Security Program (NISP), including overseeing the certification and accreditation of approximately 14,000 contractor information technology systems used to process classified information and approximately one million cleared individuals.

Before joining DSS in March 2015, Mr. Greene served as the Chief of Staff for the Director for Defense Intelligence (Intelligence & Security) within the Office of the Under Secretary of Defense for Intelligence.

A retired Army colonel with 27 years of distinguished uniformed military service, Mr. Greene also served in a variety of intelligence, operations, command, and staff positions from the tactical to the strategic levels including commanding a United States Army Intelligence and Security Command Brigade.

Mr. Greene is a graduate of the Military Intelligence Officer Basic Course, the Tactical Intelligence Staff Officers Course, the Strategic Signals Intelligence Officers Course, the Combined Arms and Service Staff College, the Command and General Staff College, the Army War College, and the National Military Strategic Studies Program. His civilian education includes a Bachelor of Science Degree in Computer Science from Louisiana State University, a Master of Arts Degree in Management from Webster University, and a Master of Arts in Strategic Studies from the Army War College.

Karl Hellmann
Authorizing Official, NISP Authorization Office
Defense Security Service

Since May 2015, Mr. Hellmann has been responsible for NISP policy implementation, operational guidance and strategic planning to the DSS field elements in support of the Assessment and Authorization (A&ÂÄ) process of the NISP Authorization Office (NAO). He is the national level Authorizing Official responsible for coordinated A&A approvals of NISP Information Systems (IS) and inter-connections to federal IS.
Mr. Hellmann began his Federal Service in June 2006 as an Information Systems Security Professional (ISSP) with Defense Security Service (DSS) in Chantilly, Virginia. He was responsible for reviewing and implementing established DoD policy regarding industrial security procedures, systems, standards, and regulations governing the safeguarding of classified information on Information Systems utilized by contractors functioning in the NISP.

In July 2007, Mr. Hellmann was appointed Regional Designated Approval Authority (RDAA) for the National Capital Region of DSS. He led a team in support of certification and accreditation (C&A) of Industry classified systems as well as subsequent annual IS inspections.

In March 2009, Mr. Hellmann was selected as the Regional Director (RD) of the Western Region of DSS. He was responsible for the effective and efficient accomplishment of the NISP; the DoD Program for Safeguarding Conventional Arms, Ammunition and Explosives; Critical Infrastructure Protection; Research and Technology Protection and Counterintelligence support through planning, integration of strategic goals, and directing/evaluating operations over 100 personnel in the field.

Mr. Hellmann holds a Master’s of Science degree in Government Information Systems from National Defense University and a Bachelor of Science degree from Slippery Rock University. Additionally he holds the Certified Information System Security Professional (CISSP) certification.

James J. Kren
Deputy Director, Defense Security Service

James J. Kren was appointed as Deputy Director of the Defense Security Service on September 11, 2011. He is a member of the Defense Intelligence Senior Executive Service.

Before his assignment to DSS, Mr. Kren served as the Director of Innovation and Collaboration, Intelligence Systems Support Office (ISSO), Office of the Secretary of the Air Force. The ISSO supports the initiatives and activities of the Office of the Under Secretary of Defense for Intelligence. During his tenure with ISSO, he was assigned to the North Atlantic Treaty Organization (NATO) in Brussels, Belgium, first as special advisor to the Assistant Secretary General for Defense Investment from 2006-2008 and then as General Manager of the Battlefield Information Collection and Exploitation Systems (BICES) Agency from 2008-2011.

Mr. Kren holds a Bachelor of Arts degree in geography from the University of Missouri, and a Master of Arts degree in national security and strategic studies from the U.S. Naval War College. He previously served as a commissioned officer in the U.S. Naval Reserve. Mr. Kren is the recipient of the Secretary of Defense Meritorious Civilian Service Award.

David G. Major
Founder, The CI Centre

David Major is a graduate of Syracuse University with a degree in Biochemistry. He served 5 years in the US Army as a Captain in the Armor Branch, became Airborne Qualified, assigned to 11th Special Forces before being released from the US Army and appointed as an FBI Special Agent.
During his FBI career, Mr. Major served in the Tampa, Newark, Washington and Baltimore Field offices as well as three assignments at FBI Headquarters as the FBI SCI Security Officer, the Counterintelligence Division and the Inspection Division. From an FBI Counterintelligence Special Agent to an FBI Senior official, he worked foreign counterintelligence his entire career. He was involved in nearly all the major espionage cases from 1972 until he retired in 1994.

Mr. Major has made a lifelong commitment to the study and education of others in counterintelligence and its subset, counterterrorism, making him one of the nation’s recognized experts on the subject.

Upon retiring from the FBI, Mr. Major founded the Centre for Counterintelligence and Security Studies, known as the CI Centre, which provides high-quality counterintelligence, counterterrorism and security training for both the government and corporate sectors.

Dr. Shawn P. Murray
Principal Scientist, Cyber Security Professional
United States Missile Defense Agency

Shawn Murray is a Principal Scientist with the United States Missile Defense Agency currently assigned as a Senior Cyber Security Professional and is an officer in the US Civil Air Patrol. His previous assignments include work with the US Army Cyber Command in Europe, US Air Force, and with commercial industry in various roles in information assurance and cyber security. He has traveled the globe performing physical and cyber security assessments on critical national defense and coalition programs and has prepared reports for the House Armed Services Committee.

Dr. Murray has worked with NSA, FBI, CIA and the U.S. Defense and State Departments on various cyber initiatives and has over 20 years of IT, communications, and cybersecurity experience. He enjoys teaching and presenting as a guest lecturer and has several industry-recognized certifications, including the C|CISO, CISSP, and CRISC.

Dr. Murray holds several degrees, including an Applied Doctorate in Computer Science with a concentration in Enterprise Information Systems. He is a professional member of IEEE, ACM, ISSA, ISC2 and is a FBI Infragard program partner.

Charles S. Phalen, Jr.
Director, National Background Investigations Bureau

Charles S. Phalen, Jr. is the Director of the National Background Investigations Bureau. In this role, he reports to the OPM Director and leads a newly established entity within the U.S. Office of Personnel Management, a government-wide service provider for background investigations. He also partners with the Department of Defense, which is responsible for designing, building, securing, and operating the NBIB information technology systems.

In his previous position, Mr. Phalen was Vice President, Corporate Security for Northrop Grumman Corporation and led the security organization, responsible for overseeing the security policies,
procedures and processes that protect company employees, information and property.

Prior to that, Mr. Phalen spent 30 years in the federal service. His most recent government positions include Director of Security for the Central Intelligence Agency (CIA); Assistant Director, Security Division, Federal Bureau of Investigation; Chief, Protective Programs Group, CIA Office of Security; Executive Officer, CIA Office of Security; Center Chief, CIA Office of Facilities and Security Services; and Chief, Facilities and Information Security Division, National Reconnaissance Office. Previously, he worked in or managed security activities involving investigations, operations support, risk analysis, and facility and asset protection, in the United States and abroad.

Mr. Phalen has a bachelor’s degree in law enforcement and criminology from the University of Maryland.

Mark Riddle
Senior Program Analyst, Information Security Oversight Office (ISOO)

Mark Riddle is a Senior Program Analyst for the Information Security Oversight Office (ISOO) at the National Archives and Records Administration. He serves as Lead for implementation and oversight activities for the Controlled Unclassified Information (CUI) Program.

Since joining ISOO in 2013, Mr. Riddle has developed a protocol for assessing existing Executive branch agency programs that prescribe protections for sensitive information, and established inspection criteria for evaluating implementation and ongoing operational efforts related to the CUI program.

He co-authored the National Institute for Standards and Technology Special Publication 800-171, Protecting Controlled Unclassified Information in Nonfederal Systems and Organizations (June 2015). This publication recommends standards for protecting CUI in nonfederal electronic environments that may be prescribed in agreements between federal and nonfederal partners.

Throughout his career, Mr. Riddle has developed inspection and investigative criteria in support of numerous government programs to include Classified National Security Information, Personnel Security, Physical, and Sensitive but Unclassified Information Programs. Mr. Riddle has also served as a lead investigator and conducted formal and informal inquiries into incidents that involved classified and sensitive information and has also directed mitigation efforts for large scale information security incidents.

Mr. Riddle consults with Executive branch departments and agencies, and with industry and other nonfederal organizations on the structure and implementation of the CUI program, and its impact on the protection of sensitive information within these entities.
Peregrine D. Russell-Hunter  
Director, Defense Office of Hearings & Appeals

Perry Russell-Hunter was appointed to the Senior Executive Service in February 2014. As Director of the Defense Office of Hearings & Appeals, he leads all of DOHA’s Administrative Judges, Trial Attorneys, and administrative staff.

Mr. Russell-Hunter was promoted to Deputy Director of DOHA in 2006, after serving more than ten years as DOHA’s Chief Department Counsel. He was appointed Chief Department Counsel in 1996, after serving as the Deputy Chief Department Counsel.

Mr. Russell-Hunter is a frequent speaker on security clearance due process at national industrial contractor conferences, and he regularly teaches the personnel security clearance process in courses at the Center for the Development of Security Excellence. He has served on various interagency working groups focused on improving the personnel security clearance process. He and the rest of the Joint Reform Team received the Director of National Intelligence’s Meritorious Unit Citation in 2009.

Mr. Russell-Hunter is an Adjunct Professor of Law at the Georgetown University Law Center in Washington, D.C., where he has taught trial advocacy and civil litigation practice for two decades. He also serves on the faculty of the National Institute for Trial Advocacy trial and deposition programs.

Mr. Russell-Hunter graduated magna cum laude from Syracuse University. He received his Juris Doctor from Northwestern University School of Law.

Ray Semko  
The DICE Man

Ray Semko is a security educator and professional public speaker who is nationally known for his popular and motivating D*I*C*E security awareness briefings, which he has been providing for over 20 years. He has over 40 years of valuable security and counterintelligence experience through his years of government service in the military and intelligence community, primarily as a Counterintelligence Special Agent.

Ray is a U.S. Army veteran; in his last tour at the Foreign Counterintelligence Activity, Ft. Meade, MD, he was responsible for the opening, directing, and closing of all espionage cases worldwide run by the Army. He later served as a counterintelligence officer at different U.S. intelligence community agencies, including the National Security Agency (NSA)/Interagency OPSEC Support Staff (IOSS); the Department of Energy; and the DSS. He has presented D*I*C*E all around the world to more than a million people – often to standing room only audiences.

Mr. Semko’s briefing is the only security briefing people still remember after many years. He retired from government service in 2006 and now devotes himself full-time to being a professional public speaker providing his signature briefings.
Through his presentations, Ray exposes America’s adversaries, their targets, and their methods of operation, and reveals how to prevent these adversaries from exploiting our nation’s and your organization’s security by effectively protecting classified, proprietary and sensitive information.

Joshua Skule
Assistant Director, FBI Intelligence Directorate

Joshua Skule is a 17-year veteran of the FBI. In 2016 he was appointed as assistant director of the bureau’s intelligence directorate in its Washington headquarters. Prior to his present assignment, he was in charge of the intelligence division at FBI’s Washington field office.

Mr. Skule joined the bureau in 1998 as a Chicago-based special agent focused on violent crimes and public corruption cases and later elevated to leadership roles within the counterterrorism division. After that, he oversaw investigations related to organized and violent crimes, cyberspace and gang activities at the bureau’s criminal division in Washington. Mr. Skule assumed the role of section chief at CTD in 2012 and was promoted to deputy assistant director of the same unit a year later before he became head of the Washington field office’s intelligence division in September 2014.

Randy Trzeciak
Technical Manager of CERT’s Enterprise Threat and Vulnerability Management Team

Randy Trzeciak is Technical Manager of CERT’s Enterprise Threat and Vulnerability Management Team and the Director of the CERT Insider Threat Center at Carnegie Mellon University’s Software Engineering Institute. The team’s mission is to assist organizations in improving their security posture and incident response capability by researching technical threat areas; developing and conducting information security assessments; and providing information, solutions and training for preventing, detecting, and responding to illicit activity.

Team members are domain experts in insider threat and incident response. Team capabilities include threat analysis and modeling; building and evaluating insider threat programs; development of insider threat controls, workshops, and exercises.

Randy has over 25 years’ experience in a wide-range of topics including: insider threat, cybersecurity, software engineering, project management, information security, and database design, development, and maintenance. In addition to his role with CERT, he also has a dual appointment as Program Director for the Masters of Science in Information Security Policy and Management (MSISPM) program and CERT professor at Carnegie Mellon’s Heinz College, Graduate School of Information Systems and Management.

Randy holds an MS in Management from the University of Maryland and a BS in Management Information Systems and a BA in Business Administration from Geneva College.
Lucia M. Ziobro, J.D.
Section Chief, Cyber Operational Engagement
Federal Bureau of Investigation

Lucia M. Ziobro is the Section Chief over Cyber Operational Engagement, where she is charged with leading FBI engagement initiatives with private sector companies, other government agencies, and critical infrastructure in the realm of both national security and criminal based cyber threats. In this role, Ms. Ziobro is the senior executive leading several teams responsible for the FBI’s mission to protect and partner with private industry. This is achieved through several lines of effort: providing advanced intelligence about cyber threats derived from the FBI’s investigative activity, establishing partnerships to pursue and defeat cyber threat actors, and managing programs designed to empower field level cyber investigators to have productive private industry partnerships. Ms. Ziobro also manages the FBI’s Internet Crime Complaint Center, an online platform for the public to submit information concerning internet and technology enabled criminal activity.

Ms. Ziobro’s career has focused on national security matters, with over 20 years of experience in counterintelligence, counterterrorism, and cyber investigations of nation state actors. Ms. Ziobro entered on duty as a Special Agent with the FBI in 1996 and fulfilled assignments in New York, FBI Headquarters Counterintelligence Division, and Boston. In New York, she worked Russian counterintelligence and assisted in investigative efforts of the 9/11 terrorist attacks. At FBI Headquarters, she managed counterintelligence investigations related to Cuba and Venezuela as well as counterproliferation investigations of nation states with WMD capabilities. In Boston, she oversaw the investigations of two of the spies in the Russian spy ring who were arrested and then deported in 2010, for which she was awarded the NCIX Award for Community Excellence in Counterintelligence. As the Assistant Special Agent in Charge of the Boston Field Office, Ms. Ziobro oversaw the investigation of the financiers of the Times Square bomber and served on the command staff during the Boston Marathon bombing investigation for which she was awarded Boston’s Award of Excellence. She has developed expertise in insider threat matters as a result of her engagement with hundreds of cleared defense contractors and research universities to protect critical national security defense systems. Her investigations resulted in significant convictions based on violations of economic espionage and counterproliferation statutes.

In 2016, Ms. Ziobro was presented with the Leadership Award from the Massachusetts Association of Women in Law Enforcement. Prior to joining the FBI, Ms. Ziobro practiced corporate law in Connecticut specializing in real estate litigation. She earned her Bachelor of Arts from Boston College in 1990 and her Juris Doctor from Boston College Law School in 1993.